

APPENDIX E (cont.)

A0 SALARY SCHEDULE - - 10-MONTH*

Step	Schedule 2005-2006	Effective July 1, 2006*	Step	Replacement Schedule Effective January 12, 2007	Step	Effective July 1, 2007*	Step	Interim Schedule Effective July 1, 2008*	Step	Replacement Schedule 2008-2009**	
1	34,200	1	36,250	1	37,000	1	38,000	1	38,000	1	40,000
2	34,371	2	36,431	2	37,111	2	38,190	2	38,190	2	40,400
3	34,543	3	36,613	3	37,222	3	38,381	3	38,381	3	40,804
4	34,716	4	36,796	4	37,334	4	38,573	4	38,573	4	41,212
5	34,889	5	36,980	5	37,446	5	38,766	5	38,766	5	41,624
6	35,064	6	37,351	6	37,558	6	38,960	6	38,960	6	42,040
7	35,239	7	37,538	7	37,671	7	39,154	7	39,154	7	42,461
8	35,415	8	37,725	8	37,784	8	39,350	8	39,350	8	42,885
9	35,700	9	37,914	9	37,914	9	39,547	9	39,547	9	43,314
10	36,800	10	38,104	10	38,104	10	39,745	10	39,745	10	43,747
11	37,600	11	38,294	11	38,294	11	39,943	11	39,943	11	44,185
12	38,500	12	38,500	12	38,750	12	40,143	12	40,143	12	44,627
13	41,150	13	41,150	13	41,400	13	41,400	13	41,400	13	45,073
14	44,350	14	44,350	14	44,600	14	44,600		***		***
15	46,750	15	46,750	15	47,000	15	47,000	15	47,000	15	47,000
16	48,750	16	48,750	16	49,000		***		***		***
17	50,050	17	50,050	17	50,300	17	50,300	17	50,300	17	50,300
18	51,850	18	51,850	18	52,100		***		***		***
19	52,850	19	52,850	19	53,100	19	53,100	19	53,100	19	53,100
20	54,350	20	54,350	20	54,350	20	54,350	20	54,350	20	54,350
21	56,350	21	56,350	21	56,350	21	58,350	21	58,350	21	58,350
22	62,225	22	64,225	22	65,225	22	67,225	22	68,225	22	68,225

The twelve-month schedule increases each step of the above salary schedules by 20 percent. Credential payments increase on the 12-month schedule by 20 percent over the the amount for credential payment on the ten-month schedule.

Effective July 1, 2006, July 1, 2007 and July 1, 2008 eligible employees will advance a step.

Replacement salary schedules effective January 12, 2007 and date to be determined in 2008-2009 are improvements to the salary schedule; these schedules do not affect step advancement.

* The effective date for 10-month, 10-month Zone, and Adult-Vocational employees shall be the beginning of their respective calendars.

** Effective date to be determined, as noted.

*** Accelerated salary advancement

*Pursuant to F.S. 1012.22(1)(c)(4), instructional personnel who demonstrate outstanding performance, as measured under s. 1012.34, shall earn a 5-percent supplement in addition to their individual salary, which shall be implemented pursuant to the existing Memorandum of Understanding between the parties.