

ARTICLE XVIII (cont.)

**ARTICLE XVIII - - OFFICE PERSONNEL
10-MONTH (UO)
(Effective August 3, 2006*)**

GRD	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 12	STEP 13	STEP 14
15	11,988	12,108	12,283	12,862	13,475	14,116	14,786	16,434	17,469	18,294	20,286	26,285
16	12,862	12,991	13,475	14,116	14,786	15,488	16,224	18,035	19,070	19,894	21,887	27,878
17	13,475	13,610	14,116	14,786	15,488	16,224	16,995	18,891	19,927	20,751	22,744	28,730
18	14,786	14,934	15,488	16,224	16,995	17,804	18,649	20,730	21,765	22,589	24,582	30,559
19	15,488	15,643	16,224	16,995	17,804	18,649	19,536	21,713	22,749	23,573	25,566	31,538
20	16,995	17,165	17,804	18,649	19,536	20,464	21,438	23,830	24,866	25,690	27,683	33,645
21	18,649	18,835	19,536	20,464	21,438	22,458	23,524	26,145	27,180	28,005	29,998	35,948
22	19,536	19,731	20,464	21,438	22,458	23,524	24,639	27,386	28,422	29,246	31,239	37,183
23	20,464	20,669	21,438	22,458	23,524	24,639	25,809	28,689	29,724	30,548	32,541	38,479
24	21,438	21,652	22,458	23,524	24,639	25,809	27,038	30,051	31,087	31,911	33,904	39,835
25	22,458	22,683	23,525	24,639	25,809	27,038	28,323	31,366	32,406	33,198	35,191	41,115
26	23,581	23,817	24,701	25,871	27,099	28,390	29,739	32,934	34,026	34,858	36,951	43,171
27	24,760	25,008	25,936	27,164	28,454	29,809	31,226	34,581	35,728	36,601	38,798	45,329

The top step of this schedule has been increased by \$1,000 over the prior schedule.

All 2005-2006 employees meeting eligibility requirements as defined in Article XVIII, Section 12(B), shall advance a step effective August 3, 2006. Only eligible employees in an active pay status as of the date of School Board ratification shall be entitled to any retroactive adjustments resulting from this Agreement.

Employees at the SIZ sites on this schedule will be paid ten (10) additional days during the 2006-2007 school year. Actual salaries will be proportional to the additional days worked at the SIZ school site.

*Effective date may be earlier for those employees who report to work before August 3, 2006 in accordance with the applicable 2006-2007 school year calendar.

ARTICLE XVIII (cont.)

**ARTICLE XVIII - - OFFICE PERSONNEL
10-MONTH (UO)
EFFECTIVE THE FIRST DAY OF THE 2007-2008 10-MONTH SCHOOL CALENDAR FOR OFFICE EMPLOYEES**

GRD	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 12	STEP 13	STEP 14
16	13,475	13,610	13,746	14,116	14,786	15,488	16,224	18,035	19,070	19,894	21,887	28,878
17	14,116	14,257	14,400	14,786	15,488	16,224	16,995	18,891	19,927	20,751	22,744	29,730
18	15,488	15,643	15,799	16,224	16,995	17,804	18,649	20,730	21,765	22,589	24,582	31,559
19	16,224	16,386	16,550	16,995	17,804	18,649	19,536	21,713	22,749	23,573	25,566	32,538
20	17,804	17,982	18,162	18,649	19,536	20,464	21,438	23,830	24,866	25,690	27,683	34,645
21	19,536	19,731	19,929	20,464	21,438	22,458	23,524	26,145	27,180	28,005	29,998	36,948
22	20,464	20,669	20,875	21,438	22,458	23,524	24,639	27,386	28,422	29,246	31,239	38,183
23	21,438	21,652	21,869	22,458	23,524	24,639	25,809	28,689	29,724	30,548	32,541	39,479
24	22,458	22,683	22,909	23,524	24,639	25,809	27,038	30,051	31,087	31,911	33,904	40,835
25	23,525	23,760	23,998	24,639	25,809	27,038	28,323	31,366	32,406	33,198	35,191	42,115
26	24,701	24,948	25,198	25,871	27,099	28,390	29,739	32,934	34,026	34,858	36,951	44,171
27	25,936	26,196	26,458	27,164	28,454	29,809	31,226	34,581	35,728	36,601	38,798	46,329

The top step of this schedule has been increased by \$1,000 over the prior schedule.

All 2006-2007 employees meeting eligibility requirements as defined in Article XVIII, Section 12(B), shall advance a step effective the first day of the 2007-2008 10-Month School Calendar for Office Employees.

Employees at the SIZ sites on this schedule will be paid (10) additional days during the 2007-2008 school year. Actual salaries will be proportional to the additional days worked at the SIZ school sites.

Effective date may be earlier for those employees who report to work before the applicable 2007-2008 school year calendar.

ARTICLE XVIII (cont.)

**ARTICLE XVIII - - OFFICE PERSONNEL
10-MONTH (UO)**

EFFECTIVE THE FIRST DAY OF THE 2008-2009 10-MONTH SCHOOL CALENDAR FOR OFFICE EMPLOYEES

GRD	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09	STEP 10	STEP 12	STEP 13	STEP 14
17	14,786	14,934	15,083	15,234	15,488	16,224	16,995	18,891	19,927	20,751	22,744	30,730
18	16,224	16,386	16,550	16,716	16,995	17,804	18,649	20,730	21,765	22,589	24,582	32,559
19	16,995	17,165	17,337	17,510	17,804	18,649	19,536	21,713	22,749	23,573	25,566	33,538
20	18,649	18,835	19,024	19,214	19,536	20,464	21,438	23,830	24,866	25,690	27,683	35,645
21	20,464	20,669	20,875	21,084	21,438	22,458	23,524	26,145	27,180	28,005	29,998	37,948
22	21,438	21,652	21,869	22,088	22,458	23,524	24,639	27,386	28,422	29,246	31,239	39,183
23	22,458	22,683	22,909	23,138	23,524	24,639	25,809	28,689	29,724	30,548	32,541	40,479
24	23,524	23,759	23,997	24,237	24,639	25,809	27,038	30,051	31,087	31,911	33,904	41,835
25	24,639	24,885	25,134	25,386	25,809	27,038	28,323	31,366	32,406	33,198	35,191	43,115
26	25,871	26,130	26,391	26,655	27,099	28,390	29,739	32,934	34,026	34,858	36,951	45,171
27	27,164	27,436	27,711	27,988	28,454	29,809	31,226	34,581	35,728	36,601	38,798	47,329

The top step of this schedule has been increased by \$1,000 over the prior schedule.

All 2007-2008 employees meeting eligibility requirements as defined in Article XVIII, Section 12(B), shall advance a step effective the first day of the 2008-2009 10-Month School Calendar for Office Employees.