

ARTICLE XVIII (cont.)

**ARTICLE XVIII -- OFFICE EMPLOYEES  
12-MONTH (UO)  
EFFECTIVE July 1, 2006**

<b>GRD</b>	<b>STEP 02</b>	<b>STEP 03</b>	<b>STEP 04</b>	<b>STEP 05</b>	<b>STEP 06</b>	<b>STEP 07</b>	<b>STEP 08</b>	<b>STEP 09</b>	<b>STEP 10</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>
15	14,040	14,181	14,318	14,996	15,710	16,457	17,237	19,160	20,402	21,432	23,824	31,025
16	14,996	15,146	15,710	16,457	17,237	18,056	18,914	21,024	22,267	23,297	25,689	32,881
17	15,710	15,867	16,457	17,237	18,056	18,914	19,815	22,025	23,267	24,297	26,689	33,876
18	17,237	17,409	18,056	18,914	19,815	20,757	21,742	24,167	25,410	26,440	28,832	36,008
19	18,056	18,237	18,914	19,815	20,757	21,742	22,777	25,314	26,557	27,587	29,979	37,149
20	19,815	20,013	20,757	21,742	22,777	23,856	24,992	27,784	29,026	30,057	32,449	39,607
21	21,742	21,959	22,777	23,856	24,992	26,184	27,425	30,481	31,723	32,754	35,146	42,291
22	22,777	23,005	23,856	24,992	26,184	27,425	28,725	31,928	33,172	34,202	36,594	43,731
23	23,856	24,095	24,992	26,184	27,425	28,725	30,090	33,447	34,689	35,719	38,111	45,241
24	24,992	25,242	26,184	27,425	28,725	30,090	31,520	35,035	36,278	37,308	39,700	46,822
25	26,184	26,446	27,425	28,725	30,089	31,521	33,071	36,532	37,319	38,324	40,716	47,833
26	27,493	27,768	28,796	30,161	31,593	33,097	34,725	38,359	39,185	40,240	42,752	50,225
27	28,868	29,157	30,236	31,669	33,173	34,752	36,461	40,277	41,144	42,252	44,889	52,736

The top step of this schedule has been increased by \$1200 over the prior schedule.

All 2005-2006 employees meeting eligibility requirements as defined in Article XVIII, Section 12(B), shall advance a step effective July 1, 2006.

Only eligible employees in an active pay status as of the date of School Board ratification shall be entitled to any retroactive adjustments resulting from this agreement.

ARTICLE XVIII (cont.)

**ARTICLE XVIII -- OFFICE EMPLOYEES  
12-MONTH (UO)  
EFFECTIVE July 1, 2007**

<b>GRD</b>	<b>STEP 02</b>	<b>STEP 03</b>	<b>STEP 04</b>	<b>STEP 05</b>	<b>STEP 06</b>	<b>STEP 07</b>	<b>STEP 08</b>	<b>STEP 09</b>	<b>STEP 10</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>
16	15,710	15,867	16,026	16,457	17,237	18,056	18,914	21,024	22,267	23,297	25,689	34,081
17	16,457	16,622	16,788	17,237	18,056	18,914	19,815	22,025	23,267	24,297	26,689	35,076
18	18,056	18,237	18,419	18,914	19,815	20,757	21,742	24,167	25,410	26,440	28,832	37,208
19	18,914	19,103	19,294	19,815	20,757	21,742	22,777	25,314	26,557	27,587	29,979	38,349
20	20,757	20,965	21,174	21,742	22,777	23,856	24,992	27,784	29,026	30,057	32,449	40,807
21	22,777	23,005	23,235	23,856	24,992	26,184	27,425	30,481	31,723	32,754	35,146	43,491
22	23,856	24,095	24,336	24,992	26,184	27,425	28,725	31,928	33,172	34,202	36,594	44,931
23	24,992	25,242	25,494	26,184	27,425	28,725	30,090	33,447	34,689	35,719	38,111	46,441
24	26,184	26,446	26,710	27,425	28,725	30,090	31,520	35,035	36,278	37,308	39,700	48,022
25	27,425	27,699	27,976	28,725	30,089	31,521	33,071	36,532	37,319	38,324	40,716	49,033
26	28,796	29,084	29,375	30,161	31,593	33,097	34,725	38,359	39,185	40,240	42,752	51,425
27	30,236	30,538	30,844	31,669	33,173	34,752	36,461	40,277	41,144	42,252	44,889	53,936

The top step of this schedule has been increased by \$1200 over the prior schedule.

All 2006-2007 employees meeting eligibility requirements as defined in Article XVIII, Section 12(B), shall advance a step effective July 1, 2007.

ARTICLE XVIII (cont.)

**ARTICLE XVIII -- OFFICE EMPLOYEES  
12-MONTH (UO)  
EFFECTIVE July 1, 2008**

<b>GRD</b>	<b>STEP 02</b>	<b>STEP 03</b>	<b>STEP 04</b>	<b>STEP 05</b>	<b>STEP 06</b>	<b>STEP 07</b>	<b>STEP 08</b>	<b>STEP 09</b>	<b>STEP 10</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>
17	17,237	17,409	17,583	17,759	18,056	18,914	19,815	22,025	23,267	24,297	26,689	36,276
18	18,914	19,103	19,294	19,487	19,815	20,757	21,742	24,167	25,410	26,440	28,832	38,408
19	19,815	20,013	20,213	20,415	20,757	21,742	22,777	25,314	26,557	27,587	29,979	39,549
20	21,742	21,959	22,179	22,401	22,777	23,856	24,992	27,784	29,026	30,057	32,449	42,007
21	23,856	24,095	24,336	24,579	24,992	26,184	27,425	30,481	31,723	32,754	35,146	44,691
22	24,992	25,242	25,494	25,749	26,184	27,425	28,725	31,928	33,172	34,202	36,594	46,131
23	26,184	26,446	26,710	26,977	27,425	28,725	30,090	33,447	34,689	35,719	38,111	47,641
24	27,425	27,699	27,976	28,256	28,725	30,090	31,520	35,035	36,278	37,308	39,700	49,222
25	28,725	29,012	29,302	29,595	30,089	31,521	33,071	36,532	37,319	38,324	40,716	50,233
26	30,161	30,463	30,767	31,075	31,593	33,097	34,725	38,359	39,185	40,240	42,752	52,625
27	31,669	31,986	32,306	32,629	33,173	34,752	36,461	40,277	41,144	42,252	44,889	55,136

The top step of this schedule has been increased by \$1200 over the prior schedule.

All 2007-2008 employees meeting eligibility requirements as defined in Article XVIII, Section 12(B), shall advance a step effective July 1, 2008.