

ARTICLE XVII (cont.)

**ARTICLE XVII - - Paraprofessionals/Associate Educators/School Support Personnel  
12-MONTH (U1)  
(Effective July 1, 2007)**

<b>GRD</b>	<b>STEP 02</b>	<b>STEP 03</b>	<b>STEP 04</b>	<b>STEP 05</b>	<b>STEP 06</b>	<b>STEP 07</b>	<b>STEP 08</b>	<b>STEP 09</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
7	15,688	15,845	16,004	16,163	16,325	16,690	17,465	18,558	20,884	21,868	23,098	25,491	33,884
10	16,355	16,518	16,684	16,851	17,019	17,400	18,208	19,347	21,772	22,798	24,080	26,574	35,274
12	18,570	18,756	18,944	19,133	19,324	19,827	20,758	22,062	24,920	25,904	27,134	29,526	37,899
13	19,304	19,497	19,691	19,888	20,087	20,553	21,676	23,654	25,892	26,876	28,106	30,498	38,866
14	20,013	20,213	20,415	20,619	20,825	21,340	23,652	24,659	26,654	27,639	28,869	31,262	39,626
15	21,072	21,282	21,496	21,711	22,247	24,416	25,454	26,472	28,595	29,621	30,903	33,398	42,062
21	26,014	26,274	26,537	26,802	27,070	27,836	29,219	30,363	33,827	34,811	36,041	38,434	46,762
23	30,436	30,741	31,048	31,359	31,672	32,547	34,152	35,482	39,424	40,408	41,638	44,031	52,331

The top step of this schedule has been increased by \$1200 over the prior schedule.

All 2006-2007 employees meeting eligibility requirements as defined in Article XVII, Section 1(L)(4) and Section 2(I)(4), shall advance a step effective July 1, 2007.

ARTICLE XVII (cont.)

**ARTICLE XVII - - Paraprofessionals/Associate Educators/School Support Personnel  
12-MONTH (U1)  
(Effective July 1, 2008)**

<b>GRD</b>	<b>STEP 02</b>	<b>STEP 03</b>	<b>STEP 04</b>	<b>STEP 05</b>	<b>STEP 06</b>	<b>STEP 07</b>	<b>STEP 08</b>	<b>STEP 09</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
7	16,446	16,611	16,776	16,944	17,114	17,285	17,465	18,558	20,884	21,868	23,098	25,491	35,084
10	17,145	17,316	17,490	17,664	17,842	18,020	18,208	19,347	21,772	22,798	24,080	26,574	36,474
12	19,497	19,691	19,889	20,087	20,289	20,492	20,758	22,062	24,920	25,904	27,134	29,526	39,099
13	20,213	20,415	20,620	20,825	21,034	21,244	21,676	23,654	25,892	26,876	28,106	30,498	40,066
14	20,966	21,176	21,387	21,600	21,816	22,035	23,652	24,659	26,654	27,639	28,869	31,262	40,826
15	22,202	22,424	22,648	22,875	23,103	24,416	25,454	26,472	28,595	29,621	30,903	33,398	43,262
21	27,316	27,590	27,866	28,144	28,425	28,709	29,219	30,363	33,827	34,811	36,041	38,434	47,962
23	31,971	32,290	32,614	32,939	33,269	33,602	34,152	35,482	39,424	40,408	41,638	44,031	53,531

The top step of this schedule has been increased by \$1200 over the prior schedule.

All 2007-2008 employees meeting eligibility requirements as defined in Article XVII, Section 1(L)(4) and Section 2(I)(4), shall advance a step effective July 1, 2008.

ARTICLE XVII (cont.)

**ARTICLE XVII - - Paraprofessionals/Associate Educators/School Support Personnel  
12-MONTH (U1)  
(Effective July 1, 2006)**

<b>GRD</b>	<b>STEP 02</b>	<b>STEP 03</b>	<b>STEP 04</b>	<b>STEP 05</b>	<b>STEP 06</b>	<b>STEP 07</b>	<b>STEP 08</b>	<b>STEP 09</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
7	14,930	15,078	15,230	15,533	16,122	16,690	17,292	18,375	20,884	21,868	23,098	25,491	32,684
12	17,686	17,862	18,041	18,387	19,113	19,827	20,553	21,844	24,920	25,904	27,134	29,526	36,699
13	18,375	18,558	18,744	19,113	19,827	20,553	21,461	23,420	25,892	26,876	28,106	30,498	37,666
14	19,113	19,304	19,497	19,815	20,553	21,340	23,420	24,416	26,654	27,639	28,869	31,262	38,426
15	19,815	20,013	20,213	20,553	21,340	23,420	24,416	24,908	27,429	28,413	29,643	32,036	39,196
21	24,772	25,019	25,270	25,756	26,777	27,836	28,930	30,062	33,827	34,811	36,041	38,434	45,562
23	28,992	29,283	29,576	30,135	31,341	32,547	33,814	35,130	39,424	40,408	41,638	44,031	51,131

The top step of this schedule has been increased by \$1200 over the prior schedule.

All 2005-2006 employees meeting eligibility requirements as defined in Article XVII, Section 1(L)(4) and Section 2(I)(4), shall advance a step effective July 1, 2006.

Only eligible employees in an active pay status as of the date of School Board ratification shall be entitled to any retroactive adjustments resulting from this Agreement.

ARTICLE XVII (cont.)

**ARTICLE XVII - - Paraprofessionals/Associate Educators/School Support Personnel  
12-MONTH (U1)  
(Effective January 12, 2007)**

<b>GRD</b>	<b>STEP 02</b>	<b>STEP 03</b>	<b>STEP 04</b>	<b>STEP 05</b>	<b>STEP 06</b>	<b>STEP 07</b>	<b>STEP 08</b>	<b>STEP 09</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
7	14,930	15,078	15,230	15,533	16,122	16,690	17,292	18,375	20,884	21,868	23,098	25,491	32,684
10	15,565	15,719	15,878	16,193	16,808	17,400	18,027	19,156	21,772	22,798	24,080	26,574	34,074
12	17,686	17,862	18,041	18,387	19,113	19,827	20,553	21,844	24,920	25,904	27,134	29,526	36,699
13	18,375	18,558	18,744	19,113	19,827	20,553	21,461	23,420	25,892	26,876	28,106	30,498	37,666
14	19,113	19,304	19,497	19,815	20,553	21,340	23,420	24,416	26,654	27,639	28,869	31,262	38,426
15	20,658	20,864	21,073	21,427	22,247	24,416	25,454	25,966	28,595	29,621	30,903	33,398	40,862
21	24,772	25,019	25,270	25,756	26,777	27,836	28,930	30,062	33,827	34,811	36,041	38,434	45,562
23	28,892	29,283	29,576	30,135	31,341	32,547	33,814	35,130	39,424	40,408	41,638	44,031	51,131

**Highly Qualified Paraprofessional Pay Grade Adjustments Effective 01/12/07**

Paraprofessional I	Para Pro/ER&D Course 60-89 Credits 90+ Credits	Pay Grade 10 Pay Grade 12 Pay Grade 12
Paraprofessional II	60 Credits with 15 in Education	Pay Grade 13
Paraprofessional III	90 Credits with 30 in Education	Improved Pay Grade 15