M-DCPS/UTD First Addendum to the

Letter of Understanding Regarding

Recruitment and Retention and Resiliency of School Based Mental Health Professionals

This First Addendum to the Letter of Understanding confirms the collaborative agreement held between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD) regarding the recruitment and retention of School-Based Mental Health Service Professionals.

The initial Letter of Understanding regarding Recruitment and Retention and Resiliency of School Based Mental Health Professionals executed in February 2024 (the "LOU") set forth the agreement between M-DCPS and UTD (collectively the "Parties") regarding the recruitment and retention of School-Based Mental Health Service Providers, which include Mental Health Coordinators, School Social Workers, and School Psychologists (hereinafter collectively referred to as "SBMHSP"). M-DCPS was awarded the School Based Mental Health Services Grant (the "Grant") to recruit and retain SBMHSPs. The Grant period started on January 1, 2023, and expires on December 31, 2027.

This First Addendum to the LOU ("First Addendum") amends and restates the section entitled "Clinical Field Instructor Stipends" in the LOU in its entirety as follows:

CLINICAL FIELD INSTRUCTOR STIPENDS

Currently employed School Social Workers or Schools Psychologists, who are qualified and have Clinical Supervision, may be eligible to provide field instruction. For School Psychologists the length of the internship is one (1) year. For School Social Workers the length of the internship is eighteen (18) weeks or one (1) semester. Clinical Field Instructors will be identified and selected based on the need of supervision for School Social Work and School Psychologist Interns. The number of Clinical Field Instructors may vary based on recruitment of interns and availability of qualified staff.

Each School Psychologist Clinical Field Instructor will receive a Three Thousand Dollar \$3,000 stipend for each year that they serve in that role, as follows:

- The first half of the stipend in the amount of One Thousand Five Hundred Dollars (\$1,500) will be paid after the first eighteen (18) week period or school semester as a Clinical Field Instructor; and
- The remaining half of the stipend in the amount of One Thousand Five Hundred Dollars (\$1,500) will be paid after the conclusion of the second eighteen (18) week period or second semester as a Clinical Field Instructor.

Each School Social Worker Clinical Field Instructor will receive a One Thousand Five Hundred Dollar (\$1,500) stipend for each eighteen (18) week period or one (1) school semester that they

serve in that role, after the completion of the eighteen (18) week period or one (1) school semester.

CONCLUSION

Representatives from M-DCPS and UTD agree to consult on issues that arise as a result of the LOU and this First Addendum to discuss successes, opportunities for improvements, available funding, and any other concern(s).

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