

M-DCPS/UTD
LETTER OF UNDERSTANDING
SUMMER PROFESSIONAL LEARNING ACADEMY

Pursuant to the current contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), representatives from the Office of Community Education and Before/After School Care programs, the Office of District Operations, and the United Teachers of Dade (UTD) have met to discuss the establishment and implementation of the Summer Professional Learning Academy Program, which consists of professional development opportunities for employees who impact schoolwide Before/After School Programs. Accordingly, the implementation of the Summer Professional Learning Academy will require modification to the contract provisions referencing and Rules and Regulations Governing Salary Schedules, Credential Payments, Supplements, and Varsity Athletics (Appendix E, Section 6).

This Letter of Understanding (LOU) confirms the collaborative agreement between M-DCPS and the UTD regarding the establishment and implementation of the Summer Professional Learning Academy, which consists of a one-day intensive professional development to expand efforts to address strategies for accelerating learning. Implementation of the program will be on June 20, 2024. The parties agree to the following:

1. The Summer Professional Learning Academy aims to empower teachers and administrators of before and after school programs with instructional strategies based on brain research that maximize student memory and minimize forgetting of important content.
2. To maximize program effectiveness, Miami-Dade County Public Schools will offer an intensive 1-day professional development for all key stakeholders utilizing the summer daily/hourly rate in effect during the 2023-2024 academic year, as applicable, and related fringe benefits for eligible employees: Teachers, Treasurers, Curriculum Support Specialists, Community Support Specialists, Community School Specialists, Community School Program Specialists, and Community Involvement Specialists.
3. There will be sessions focused on research that shows why brain-based strategies are preferable to others and ensure that students retain key concepts not only for tests but for life.

Compensation

The Academy will focus on the physiology of the brain, factors that increase long-term retention, and brain research. Eligible employees hired as Summer Professional Learning

Academy participants will be paid at their applicable summer daily/hourly rate for their attendance and participation in the professional development on June 20, 2024, according to the following criteria:

1. Summer rate in effect during the 2023-2024 academic year daily for selected Teachers and Treasurers to attend the Summer Professional Learning Academy.
2. Summer rate in effect during the 2023-2024 academic year daily for Curriculum Support Specialists, Community Support Specialists, Community School Specialists, and Community School Program Specialists to attend the Summer Professional Learning Academy.
3. Summer hourly rate for part-time Community Involvement Specialist to attend the Summer Professional Learning Academy.

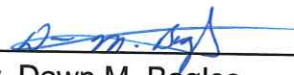
Program Terms

The LOU is only applicable for the duration of the Summer Professional Learning Academy Program and will sunset at the conclusion of the academy. The provisions of the LOU are subject to annual review by the parties. Representatives from the District and the UTD agree to consult on issues that arise as a result of the LOU and discuss successes, opportunities for improvements, available funding, and other concerns. In the absence of mutually agreed upon changes in procedures, the terms of this LOU will be subject to renewal, modifications, or discontinuance at the conclusion of the 2023-2024 academic year.

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**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA**



Dr. Dawn M. Baglos
Chief Human Capital Officer
Office of Human Capital Management

1/2/25
Date

UNITED TEACHERS OF DADE



Mr. Antonio White
First Vice President

12/19/24
Date



Dr. Michael A. Lewis
Deputy Superintendent
Office of School Leadership & Performance

12/20/24
Date



Mr. Nelson Izquierdo Jr.
Assistant Superintendent
Office of Labor Relations & Compensation
Administration

Jr. 12/20/24
Date