

**M-DCPS/UTD
LETTER OF UNDERSTANDING
JUVENILE JUSTICE CENTER 2024-2025 SCHOOL YEAR**

This Letter of Understanding (LOU) confirms the collaborative agreement between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD) (collectively the "Parties"). Pursuant to meetings held between the Office of Labor Relations, Compensation Administration, and UTD, the following statements represent the agreements which have been reached regarding the creation and implementation of the Juvenile Justice Center 2024-2025 School Calendar.

The parties met to discuss the creation and implementation of the Juvenile Justice Center 2024-2025 School Calendar. The parties agreed that the 2024-2025 school year for the Juvenile Justice Center will begin on July 2, 2024 and conclude on June 30, 2025. As a result, there will not be a break between the conclusion of the 2023-2024 school year and the beginning of the 2024-2025 school year for the Juvenile Justice Center faculty and staff. In addition, the parties agreed that the Juvenile Justice Center faculty and staff will remain as 10-month employees and the calculation of their salaries will not change. Annual compensation will therefore continue to exceed that of employees designated as "12-month."

Teachers, paraprofessionals, school support personnel, and 10-month secretarial/clerical employees may earn two opt days, (refer to memorandum RE: 2024-2025 OPT DAYS DJJ SCHOOLS), to be utilized on one of the following days: October 3, 2024, November 27, 2024, December 20, 2024, January 17, 2025, March 31, 2025, and April 18, 2025. Additionally, August 13, 2024 and November 5, 2024 are District-wide Professional Development Days and are not available to opt.

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This LOU expires on June 30, 2025 and is subject to annual review by all parties. The parties agree to meet as needed to address any issues or concerns arising from this LOU.

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA SCHOOLS**

UNITED TEACHERS OF DADE



Dr. Dawn M. Baglos
Chief Human Capital Officer
Office of Human Capital Management
12/21/23 Date



Ms. Karla Hernández-Mats
President
12/13/23 Date



Dr. John Pace III
Deputy Superintendent
Office of School Leadership & Performance
Date



Ms. Tracie Abner
Assistant Superintendent
Office of School Leadership & Performance
12/19/23 Date



Mr. Nelson Izquierdo Jr.
Assistant Superintendent
Office of Labor Relations and Compensation
12/15/23 Date