

**M-DCPS/UTD
LETTER OF UNDERSTANDING
URBAN DEBATE LEAGUE
2024-2027**

Pursuant to Appendix E, Rules and Regulations Governing Salary Schedules, Credential Payments, Supplements, and Varsity Athletics, of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have met to discuss modifications to the contract regarding Supplements for Extra Duties/Responsibilities effective for the 2024-2025 school year.

The program is delineated in a Memorandum of Understanding between the School Board of Miami-Dade County, Florida, the Miami-Dade Urban Debate League Inc., a Florida Not for Profit Corporation, and the National Association for Urban Debate Leagues (NSUDL) to provide students in grades 6-12, at ten (10) Title I designated schools, with the opportunity to participate in an academic policy debate program.

The teacher or other staff member at each designated school, who successfully performs and completes the assigned responsibilities of the debate coach for the Urban Debate League program, will each be granted a Debate stipend of \$2,600 for his/her efforts in implementing the program. Debate coaches will also receive a daily stipend of \$100 for attending the summer debate camp hosted by the organization.

Debate coaches must meet the following requirements:

- Establishing their debate teams.
- Participating in all six (6) monthly debate tournaments held on Saturdays from September to February. This includes supervising students, and serving as a judge during tournaments.
- Conducting after-school debate practices at least twice a week, from September to February of the academic year.
- Participating in three (3) training workshops provided by the Urban Debate League, each lasting at least five (5) hours.
- Supervising students during five (5) virtual workshops, each lasting at least one (1) hour, held after school each academic year.
- Joining a Civil Discourse and Difficult Decisions Fieldtrip to the Federal Courthouse.
- Attending the culminating national tournament organized by the NSUDL.
- Participating in an End of Year Awards Ceremony hosted by the Urban Debate League.
- Attending a three (3) day Summer Debate Institute from July 30, 2024, to August 1, 2024.

Schools will have an opportunity to "opt-in" to this initiative by completing a survey that will be disseminated through the districts weekly briefing system.

In order for schools to participate in the Urban Debate League, schools must be designated as Title I. Title I schools participating in the Florida Department of Education Debate Initiative are eligible to participate in the Urban Debate League.

Representatives from the District and UTD agree to consult on issues that arise as a result of this Letter of Understanding (LOU) and discuss successes, opportunities for improvements, available funding, and other concerns during its implementation. The provisions of this LOU are subject to annual review by the parties, with a particular focus on funds availability. In the absence of mutually agreed upon changes in procedures, the terms of this LOU will be subject to renewal, modifications, or discontinuance at the conclusion of the 2026-2027 school year.

**THE SCHOOL BOARD OF MIAMI-DADE
COUNTY, FLORIDA**

UNITED TEACHERS OF DADE



Dr. Dawn M. Baglos
Chief Human Capital Officer
Office of Human Capital Management

6/13/24
Date



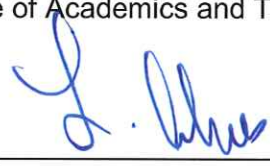
Ms. Karla Hernandez-Mats
President

6/14/24
Date



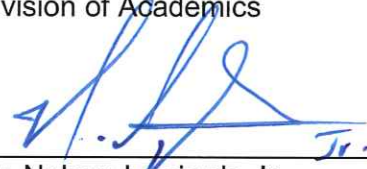
Ms. Lourdes Diaz
Chief Academic Officer
Office of Academics and Transformation

6/13/24
Date



Ms. Lisette M. Alves
Assistant Superintendent
Division of Academics

6/17/24
Date



Mr. Nelson Izquierdo Jr.
Assistant Superintendent
Office of Labor Relations and Compensation
Administration

6/5/24
Date