

**UTD Proposal #2**

**5/20/2021**

**UTD/M-DCPS Negotiations 2021**

ESSER funded Vaccination Stipend:

Safety of staff and students remains dependent upon adherence to CDC guidance and protocols. A significant element of the CDC guidance is for all eligible individuals to get fully vaccinated as soon as possible. CDC guidance is clear that our work locations will be safer and face less disruption due to COVID-19 as we increase the percentage of people vaccinated. We understand that not everyone will be vaccinated, either by choice or due to a medical condition. By increasing the percentage of employees vaccinated, our schools will be safer for all, including those who are not vaccinated.

- Vaccination remains voluntary.
- M-DCPS shall pay a one-time stipend of \$500 to any employee who provides proof of full vaccination for COVID-19.
- This stipend is intended to cover all hardships, such as time and expense, faced by the employee in securing the vaccine or resulting from the vaccine.
- M-DCPS shall make stipend payments monthly. Employees who submit all documentation by the end of June, shall be paid by the end of July and so on. Such payments will continue until December or until M-DCPS has achieved a 90% vaccination rate among covered employees.