

UTD Proposal #3

5/20/2021

UTD/M-DCPS Negotiations 2021

ESSER funded Reading credential enhancement

Students have suffered a learning loss due to COVID-19. This loss will need to be addressed immediately and over the long-term. The state has determined that teachers with additional Reading Credentials are vital to improve student outcomes. In order to increase the number of teachers with Reading Credentials, M-DCPS shall:

- Provide additional professional development opportunities for teachers during the summer of 2021, the 2021-2022 school year, and the summer of 2022. This PD will be free for teachers.
- M-DCPS shall provide tuition reimbursement for all teachers who decide to take courses at a college or university for their reading credential. This tuition reimbursement shall be consistent with the rates established in Article XXV, Section 5 of the UTD/M-DCPS contract. The restriction in the number of credit hours reimbursed and the requirement that courses be graduate level shall be waived for all reading credential courses.
- M-DCPS shall pay a one-time stipend of \$2,500 to every teacher who presents documentation that they are certified in Reading or have a Reading Endorsement. M-DCPS shall make stipend payments monthly. Employees who submit all documentation by the end of June, shall be paid by the end of July and so on. Such payments will continue until December of 2022.