

UTD/ M-DCPS 2023-24 Negotiations

UTD Proposal #1

4/25/23

ARTICLE XXI - EMPLOYEE RIGHTS AND DUE PROCESS

Section 1. Due Process

F. Reporting Misconduct Directly to the Civilian Investigative Unit (CIU)

Employees shall have the right to submit Incident Reporting Forms directly to the Incident Review Team for investigative review by the Civilian Investigative Unit (CIU) regarding the misconduct of administrative staff in violation of Miami-Dade County School Board Policy. Employee CIU complaints made directly to the Incident Review Team using the Incident Reporting Form shall not require the review or authorization of the employee's worksite administrator(s) or supervisor(s).

[Renumber/reorganize subsequent sections]