

**UTD/ M-DCPS 2023-24 Negotiations**

**UTD Proposal #4**

**4/25/23**

ARTICLE XIV -- LEAVES/VACATION/TEMPORARY DUTY

Section 16. Annual Leave (Vacation Leave) -- Twelve-Month (250 Days) Employees

A. Accrual -- Instructional and Paraprofessionals/School Support/Clerical

Rates:

1. First three years - 1.25 days per month (15 maximum days per fiscal year).
2. More than 3 years – ~~1.82~~ 1.92 days per month - (~~223~~days maximum per fiscal year).