

UTD/ M-DCPS 2023-24 Negotiations

UTD Proposal #6

5/12/23

ARTICLE XXI -- EMPLOYEE RIGHTS AND DUE PROCESS

Section 2. Employee Rights

C. Family Relationships Permanent employees of the school system shall not be prohibited from working at the same work location because they are members of the same family. In addition, the Board agrees the employees who wish to enroll their children at the same worksite where they are employed shall not be prohibited from doing so. All requests must be submitted through the Parent Choice Student Transfer process and are subject to the provisions outline in Board Policy 5131. Preference for Controlled Open Enrollment or Parent Choice Student Transfers shall be given to employees of the school system. Admission to magnet schools is provided for under Board Policy 2370. All requests must be submitted through the Parent Choice Student Transfer process and are subject to the provisions outlined in Board Policy 5131. Preference for Controlled Open enrollment or Parent Choice Student Transfers shall be given to employees of the school system. Admission to magnet schools is provided for under Board Policy 2370. Approval will not be arbitrarily denied. Denials based on special entry requirements or excessive overcrowding at the location will not be considered arbitrary. Children of employees who are unable to enroll at the employee's worksite for any reason shall be eligible to enroll at an adjacent school through the Parent Choice Student Transfer process.

Board Policy 2370 which provides for admission to magnet schools shall be amended. Once students have met eligibility, admission into magnet programs/schools is based on space availability and priorities for admission will be applied for random selection programs in the following order: Federal mandate, State law (e.g., military), Board policy (e.g., sibling) and dependent of a member of the UTD Bargaining Unit, other (e.g., Memorandum of Understanding).