

**UTD/ M-DCPS 2023-24 Negotiations**

**UTD Proposal #7**

**5/12/23**

ARTICLE XX -- TEACHING CONDITIONS

Section 6. Duty-Free Lunch

- A. All unit members shall have a duty-free lunch period. This duty-free lunch period shall consist of at least 30 minutes in secondary schools and at least 30 minutes in elementary schools.
- B. The principal is responsible for seeing that proper behavior is maintained during the lunch period.
- C. Employees shall not be required to travel during their uninterrupted duty-free lunch period. Lunch shall be exclusive of preparation or travel allowance time. Employees shall also be free to leave the work location during the duty-free lunch period upon notice to the principal or designee.
- D. All unit members who choose to receive breakfast and/or lunch from a school cafeteria shall receive their meals free of charge.