

UTD/ M-DCPS 2023-24 Negotiations

UTD Proposal #9

5/12/23

APPENDIX E -- RULES AND REGULATIONS GOVERNING SALARY SCHEDULES, CREDENTIAL PAYMENTS, SUPPLEMENTS, AND VARSITY ATHLETICS

Section 5. Supplements for Extra Teaching Periods

Teachers who teach an extra period shall be paid additional compensation equal to their daily rate on a pro-rata basis of one-eighth of the annual salary, excluding supplements.

The following requirements must be met for an extra teaching period supplement (ETPS) to be authorized:

1. Secondary instructional staff members who teach an extra teaching period during the regular workday shall not be required to work beyond 7 hours and 20 minutes. In order to provide students with greater course options, secondary instructional staff members who elect to teach an extra period beyond the regular workday shall receive a duty-free planning period.
2. Extra teaching period supplements for district-funded enhancement programs shall be authorized only for instructional purposes (i.e., courses which generate credit, as determined by the State Course Code Directory).
3. To become eligible to receive an extra teaching period supplement, secondary teachers must be currently teaching five instructional periods and elect to teach a sixth instructional period. Exceptions may be granted only by the respective Associate/Regional Center Superintendent and the appropriate Chief Officer.
4. Elementary teachers who teach an extra period in a secondary school shall be eligible for the supplement, subject to meeting the above requirements.

Section 6. Supplements for Hybrid Courses

In an effort to maximize educational opportunities for students and utilize our economies of scale, schedules will be aligned in a manner that allows students to take courses with teachers at other schools. Students should not be precluded from taking courses simply because they are not available at their school or because their class schedule precludes participation at their school. Teachers who volunteer to teach these hybrid courses with students from their school plus students attending class virtually from other M-DCPS schools shall be paid a supplement of \$2,000 per class period of hybrid instruction.

*renumber subsequent sections